



Formal Minutes of the Women and Equalities Committee in Session 2024–25

The Formal Minutes of a select committee record its formal proceedings and decisions.

They include:

- the names of the members who attended (all or part of) each meeting of the Committee;
- declarations of members' interests;
- details of written and oral evidence reported to the House by the Committee;
- any other formal decisions taken by the committee (recorded as 'orders' or 'resolutions'), for example to begin an inquiry, to report evidence to the House, to make a visit or to appoint a specialist adviser; and
- visits made by the Committee.

When the Committee publishes a Report, the Formal Minutes relating to consideration of the draft Report are published with the Report itself, and are not included in this document. You can find these reports on the Committee's webpages.

For more information about Formal Minutes, see [Erskine May paragraph 38.26](#).

Transcripts of oral evidence taken in public by the Committee are available on the Committee's webpages.

Attendance statistics for members of the Committee are available on the Committee's webpages.

Tuesday 29 October 2024

Members present¹

Sarah Owen, in the Chair ²

Alex Brewer

David Burton-Sampson

Catherine Fookes

Christine Jardine

Samantha Niblett

Rachel Taylor

1. Declaration of interests

Members declared their interests, in accordance with the Resolution of the House of 13 July 1992 (see Appendix).

2. Confidentiality and privilege

The Committee considered this matter.

3. Committee methods of working

Ordered, That the Committee examine witnesses in public unless it otherwise orders.

Resolved, That witnesses who submit written evidence to the Committee are authorized to publish it on their own account in accordance with Standing Order No. 135, subject always to the discretion of the Chair or where the Committee orders otherwise.

Resolved, That the Committee shall not consider individual cases.

Resolved, That the Committee delegate the following matters to the Chair:

¹ The list of Members present at each meeting of the Committee indicates those committee members who were present for all or part of the meeting.

² Elected by the House (Standing Order No. 122B); see Votes and Proceedings [11 September 2024].

- (a) Reporting correspondence or written evidence to the House between meetings of the Committee in order to enable its publication.
- (b) Engaging in correspondence on Committee matters which is not sufficiently significant to require approval by the Committee or is of a routine nature;
- (c) Arranging informal meetings in Westminster on matters relating to the Committee's remit (for example, with visiting parliamentarians);
- (d) Amending the timing of committee meetings, where necessary;
- (e) Authorising the issue of press notices about forthcoming evidence sessions, new inquiries and reports;
- (f) Deciding to which parliamentary proceedings committee reports should be tagged for debate in the House (or Westminster Hall) and proposing reports to the Liaison Committee for debate in Westminster Hall.

4. Future programme

The Committee considered this matter.

Resolved, That the Committee inquire into tackling non-consensual intimate image abuse, Women's reproductive health conditions, and Equality at work.

Adjournment

Adjourned till Wednesday 6 November at 2.00pm

Wednesday 6 November 2024

Members present:

Sarah Owen, in the Chair
Alex Brewer
David Burton-Sampson
Kirith Entwistle
Natalie Fleet
Catherine Fookes
Christine Jardine
Samantha Niblett

Rachel Taylor

1. Declaration of interests

Samantha Niblett and Natalie Fleet declared their interests, in accordance with the Resolution of the House of 13 July 1992 (see Appendix).

2. Future programme

The Committee considered this matter.

Resolved, That the Committee inquire into the Rights of Older People, Community cohesion, Women entrepreneurs, Halving VAWG and the Effectiveness of EDI programmes.

3. Violence against women and girls

Resolved, That the Committee visit New York in March 2025 to attend the 2025 UN Commission on the Status of Women, and that the Chair seek the approval of the Liaison Committee for expenditure in connection with the visit.

4. Tackling non-consensual intimate image abuse

David Wright, Chief Executive Officer, SWGfL, Sophie Mortimer, Helpline Manager, Revenge Porn Helpline, Courtney Gregoire, Vice President and Chief Digital Safety Officer, Microsoft and Gail Kent, Director of Search for Government Affairs, Google, gave oral evidence.

Adjournment

Adjourned till Wednesday 13 November at 2.00pm

Wednesday 13 November 2024

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Kirith Entwistle

Natalie Fleet

Catherine Fookes
Christine Jardine
Samantha Niblett
Rachel Taylor

1. Future programme

The committee considered this matter.

2. Women's reproductive health

Dame Lesley Regan, Women's Health Ambassador for England and Dr Sue Mann, NHS National Clinical Director for Women's Health, gave oral evidence.

Adjournment

Adjourned until Wednesday 20 November at 2.00pm

Wednesday 20 November 2024

Members present:

Sarah Owen, in the Chair
Alex Brewer
David Burton-Sampson
Kirith Entwistle
Natalie Fleet
Catherine Fookes
Rachel Taylor

1. Future programme

The committee considered this matter.

2. Tackling non-consensual intimate image abuse

Professor Clare McGlynn KC, Durham Law School, Durham University, Professor Lorna Woods OBE, Professor of Internet Law, School of Law, University of Essex, Assistant Constable Samantha Millar QGM, Strategic Programme Director, National Police Chiefs Council Violence Against Women and Girls Taskforce, Jess Phillips MP,

Minister for Safeguarding and VAWG, Home Office and Alex Davies-Jones MP, Parliamentary Under-Secretary of State, Ministry of Justice, gave oral evidence.

Adjournment

Adjourned until Wednesday 27 November at 2.00pm

Wednesday 27 November 2024

Members present:

Sarah Owen, in the Chair

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Catherine Fookes

Christine Jardine

Rachel Taylor

1. Declaration of interests

Rosie Duffield declared her interests, in accordance with the Resolution of the House 13 July 1992 (see Appendix)

2. Future programme

Resolved, That the Committee inquire into Equality at work: paternity and shared parental leave, the evidence base on the safety and clinical effectiveness of puberty blockers and gendered Islamophobia.

3. Equality at work: miscarriage leave

Vicki Robinson, Chief Executive, Miscarriage Association, Munira Oza, Chief Executive, Ectopic Pregnancy Trust, Dr Jessica Farren, Consultant Gynaecologist, University College London Hospitals, Rachel Suff, Senior Policy Adviser, Chartered Institute for Personnel and Development, Nicole Basra, EDI Director UK&I, Dentsu International, Rachel Harrison, National Secretary, GMB Union and Thomas Simons, Chief Human Resources and Operational Development Officer, NHS England, gave oral evidence.

Adjournment

Adjourned until Wednesday 4 December at 2.00pm

Wednesday 4 December 2024

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Kirith Entwistle

Natalie Fleet

Christine Jardine

Samantha Niblett

Rachel Taylor

3. Women's reproductive health conditions

Draft Report (*Women's reproductive health conditions*), proposed by the Chair, brought up and read.

The draft Report was agreed to; and the Formal Minutes relating to the consideration of the Report are published with the First Report of the Committee (HC 337).

Adjournment

Adjourned until Wednesday 11 December at 2.00pm

Wednesday 11 December 2024

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Natalie Fleet
Catherine Fookes
Samantha Niblett
Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Tackling non-consensual intimate image abuse

Correspondence to the Chief Executive, Criminal Injuries Compensation Authority, dated 27 November 2024

Correspondence from the Deputy Chief Executive Officer, Criminal Injuries Compensation Authority, dated 5 December 2024

Professor Clare McGlynn [IIA0005]

SWFfL [IIA0008]

Google [IIA0006]

Jodie [IIA0009]

3. The rights of older people: follow up

Caroline Abrahams CBE, Charity Director, Age UK, Dr Carole Easton OBE, Chief Executive, Centre for Ageing Better, Joanna Elson CBE, Chief Executive, Independent Age and Rhian Bowen-Davies, Older People's Commissioner for Wales, gave oral evidence.

Adjournment

Adjourned until Wednesday 8 January at 2.00pm

Wednesday 8 January 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Catherine Fookes

Christine Jardine

Samantha Niblett

Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Equality and Human Rights Commission Chair recruitment campaign

Correspondence from the Minister for Women and Equalities and Secretary of State for Education, dated 9 December 2024.

Equality at work: miscarriage and bereavement leave

Correspondence from the Chief HR and OD Officer and Deputy National People Director, NHS England, dated 12 December 2024.

BPAS [EAW0001]

TUC [EAW0002]

BSI [EAW0003]

Tackling non-consensual intimate image abuse

Correspondence from the Parliamentary Under-Secretary of State, Ministry of Justice and Parliamentary Under-Secretary of State, Home Office, dated 20 December 2024.

Microsoft [IIA0010]

3. Equality at work: miscarriage and bereavement leave

Draft Report (*Equality at work: miscarriage and bereavement leave*), proposed by the Chair, brought up and read.

The draft Report was agreed to; and the Formal Minutes relating to the consideration of the Report are published with the Second Report of the Committee (HC 335).

Adjournment

Adjourned until Wednesday 15 January at 2.00pm

Wednesday 15 January 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Natalie Fleet

Catherine Fookes

Christine Jardine

Samantha Niblett

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Equality at work: miscarriage and bereavement leave

Benenden Health [EAW0004]

Gendered Islamophobia

National Secular Society [GIS0001]

Southall Black Sisters [GIS0002]

3. Gendered Islamophobia

Baroness Shaista Gohir OBE, CEO, Muslim Women's Network UK, Dr Irene Zempi, Associate Professor in Criminology, Nottingham Trent University, Rahell Mohammed, Director, Maslaah and Allia Fredericks, Senior Project Manager, Muslim Girls Fence, gave oral evidence.

Adjournment

Adjourned until Wednesday 22 January at 2.00pm

Wednesday 22 January 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Catherine Fookes

Christine Jardine

Samantha Niblett

Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Female entrepreneurship

The Committee considered this matter.

3. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Non-consensual intimate image abuse

Clare McGlynn & Gemma Davies, Durham University [IIA0012]

4. Evidence base on the safety and effectiveness of puberty blockers

Professor Gary Butler MD FRCPCH, Professor in Child Adolescent Health (Honorary), UCL Great Ormond Street Institute of Child Health, Professor Simona Giordano PhD, Professor of Bioethics, Centre for Social Ethics and Policy, University of Manchester and Professor Ashley Grossman MD FRCP FMedSci, Emeritus Professor of Endocrinology, Green Templeton College, University of Oxford, gave oral evidence

Adjournment

Adjourned until Tuesday 28 January at 2.00pm

Tuesday 28 January 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

Rosie Duffield

Kirith Entwistle

Christine Jardine

Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Misogyny in music

Correspondence from Chief Operating Officer, Warner Music UK, dated 21 January 2025.

Correspondence from Chief People, Inclusion and Cultural Officer, Universal Music UK.

Correspondence from Senior Vice President, Communications and Public Affairs, Sony Music, dated 21 January 2025.

Tackling non-consensual intimate image abuse

Correspondence from Chief Executive, Ofcom, dated 17 January 2025

Correspondence from Chief Executive, Ofcom, dated 16 December 2024

Technical note from Ofcom

3. Misogyny in music: follow up

Laura Snapes, Deputy Music Editor, The Guardian, Lucy Cox, freelance soprano singer, Dr Charisse Beaumont, Chief Executive Officer, Black Lives in Music, Celeste Waite, Singer/Songwriter, Deborah Annetts, Chief Executive, Independent Society of Musicians, Jen Smith, Chief Executive Officer, Creative Industries Independent Standards Authority and Naomi Pohl, General Secretary, Musicians' Union, gave oral evidence

Adjournment

Adjourned until Wednesday 5 February 2025 at 2.00pm

Wednesday 5 February 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Rosie Duffield

Kirith Entwistle
Catherine Fookes
Christine Jardine
Samantha Niblett
Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Community cohesion

Miss Lampen [CCI0002]
Llangollen Town Council [CCI0003]
Professor Thom Brooks [CCI0006]
Scottish Women's Convention [CCI0007]
Miss Hannah Joy Roberts [CCI0008]
FoodCycle [CCI0009]
EFL in the community [CCI0010]
Good Faith Partnership [CCI0011]
Antisemitism Policy Trust [CCI0012]
Theos Think Tank [CCI0013]
Culham St Gabriel's Trust Faith and Belief Forum [CCI0014]
Dr Joseph Owen etl. [CCI0015]
Women's Aid Federation of England [CCI0016]
Safe Soulmates [CCI0017]
The RE Policy Unit [CCI0018]
Dr Davide Natalinieti [CCI0019]
Restorative Justice for All International Institute [CCI0020]
The Premier League [CCI0021]

Equality at work: paternity and shared parental leave

Charlotte Sharp [SPL0001]
Name withheld [SPL0003]
Scottish Women's Federation [SPL0004]

Gemma Mitchell and Charlotte Bendall [SPL0005]

Confidential [SPL0006]

Hannah Duncan [SPL0007]

Paul Hodgkinson and Rachel Brooks [SPL0008]

Dr Clare Matysova [SPL0009]

Union of Shop, Distribution and Allied Workers [SPL0010]

3. Community cohesion

Dame Sara Khan DBE, former Independent Adviser for Social Cohesion and Resilience to the UK Government and Author of the Khan Review, gave oral evidence

Adjournment

Adjourned until Wednesday 12 February 2025 at 2.00pm

Wednesday 12 February 2025

Members present:

Sarah Owen, in the Chair

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Natalie Fleet

Catherine Fookes

Christine Jardine

Samantha Niblett

Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Equality at work: paternity and shared parental leave

Fairness for single people [SPL0011]
Jessica Hobbs, Birkbeck College [SPL0012]
Dr Gemma Mitchell, University of East Anglia [SPL0013]
NHS Employers [SPL0014]
Dr Laura Radcliffe etl. [SPL0015]
National Children's Bureau, A Better Start [SPL0016]
Dr Fiona Woollard [SPL0017]
Kinship [SPL0018]
CIPD [SPL0019]
Dr Jasmine Kelland [SPL0020]
Unite the Union [SPL0022]
Single Parent Rights [SPL0023]
UK Women's Budget Group [SPL0024]
Maternity Action [SPL0025]
Muslim Women's Network [SPL0026]
University College London [SPL0027]
Fatherhood Institute [SPL0028]
Organise [SPL0029]
Ms Lora Noncheva [SPL0030]
Dr Tina Miller etl [SPL0031]
Ms Charlotte Woodworth [SPL0032]
The Dad Shift [SPL0033]
Dr Monisha Matthews [SPL0034]
Dr Joanna Clifton-Sprigg [SPL0035]
Pregnant Then Screwed [SPL0036]
Leeds Trinity University [SPL0037]
Elizabeth Bryan Multiple Births Centre [SPL0038]
Work Foundation, Lancaster University [SPL0039]
Prospect [SPL0040]
Dr Gretta Morando etl [SPL0041]
Brunel University, Kings College London [SPL0042]
Parental Equality Pay [SPL0043]
Professor Anna Tarrant etl [SPL0044]
The Fawcett Society [SPL0045]
Dr Patricia Hamilton [SPL0046]
UK Music, Parents and Carers in Performing Arts [SPL0047]
Dr Michelle Weldon-Johns [SPL0048]

Joseph Rowntree Foundation [SPL0049]
The Self Employment Association [SPL0050]
TUC [SPL0051]
The Equal Parenting Project [SPL0052]
Professor Emma Banister [SPL0053]
Leeds University [SPL0054]

Misogyny in music

Correspondence from Vick Bain, Dr Metka Potočnik, Professor Sophie Daniels, Dr Anna Bull, dated 30 January 2025

Tackling non-consensual intimate image abuse

Correspondence from the Minister for Victims and Violence Against Women and Girls, dated 5 January 2025.

Anonymous [IIA0013]
Professor Clare McGlynn [IIA0014 and IIA0015]

Work of the Minister for Women and Equalities

Correspondence with Marcus Bell, Director, Office for Equality and Opportunity, dated 21 January 2025.

3. The rights of older people

Draft Report (*The rights of older people*), proposed by the Chair, brought up and read.

The draft Report was agreed to; and the Formal Minutes relating to the consideration of the Report are published with the Third Report of the Committee (HC 414).

4. Work of the Minister for Women and Equalities

Rt Hon Bridget Phillipson MP, Secretary of State for Education and Minister for Women and Equalities, Rt Hon Anneliese Dodds MP, Minister of State for Women and Equalities and Minister of State for International Development and Anna Thompson, Deputy Director, External Communications, Strategy and Missions, Office for Equality and Opportunity, gave oral evidence.

Adjournment

Adjourned until Wednesday 26 February 2025 at 2.00pm

Wednesday 26 February 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

Rosie Duffield

Kirith Entwistle

Catherine Fookes

Christine Jardine

Samantha Niblett

Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Community cohesion

The Football Association [CI0022]

Catholic Bishop's Conference of England and Wales [CCI0023]

Quakers in Britain [CCI0024]

Women's Resource Centre [CCI0025]

Convention of Scottish Law Authorities [CCI0026]

The Belonging Forum [CCI0027]

British Future [CCI0028]

Evangelical Alliance [CCI0029]

Liberal Voice for Women [CCI0030]

Northern Ireland Human Rights Commission [CCI0031]

Dr Sarah Nasan etl [CCI0032]

Paul Hanal etl [CCI0033]

Women for Refugee Women [CCI0034]
Hope not Hate [CCI0035]
PSHE Association [CCI0036]
More in Common [CCI0037]
Jewish Women's Aid [CCI0038]
Vision Consortium, St George's University, London [CCI0039]
Liam Hanson [CCI0040]
Dr Emily Murphy etl [CCI0041]
Community Security Trust [CCI0042]
Imkaan [CCI0043]
Global Exchange on Migration and Diversity, University of Oxford [CCI0044]
The Living Network [CCI0045]
OnSide [CCI0046]
The Nuffield Foundation [CCI0047]
The National Secular Society [CCI0048]
University of Central Lancashire, Cumberland Council [CCI0049]
Institute for Global Prosperity [CCI0050]
The Runnymede Trust [CCI0051]
Local Government Association [CCI0052]
Belong - The Cohesion and Integration Network [CCI0053]
The Duke of Edinburgh's Award [CCI0054]
Equality Trust [CCI0055]
Migration Yorkshire [CI0056]
The Fairness Foundation [CCI0057]
Humanists UK [CCI0059]
Institute for Public Policy Research [CCI0060]
Association of Mental Health Providers [CCI0061]
THRREADS [CCI0062]
University of Bristol [CCI0063]
University of Lincoln [CCI0064]
De Montfort University [CCI0065]
Sex Matters [CCI0066]
Together [CCI0067]
The Local Trust [CCI0069]
Protection Approaches [CCI0070]
UK Open Government Network [CCI0071]
Southall Black Sisters [CCI0072]

Equality at work: paternity and shared parental leave

Royal College of Nursing [SPL0055]

Misogyny in music

Incorporated Society of Musicians [MIM0001]

Tackling non-consensual intimate image abuse

Correspondence from the Minister for Safeguarding and Violence against women and girls and Minister for Victims and Violence against women and girls, dated 25 February 2025.

3. Tackling non-consensual intimate image abuse

Draft Report (Tackling non-consensual intimate image abuse), proposed by the Chair, brought up and read.

The draft Report was agreed to; and the Formal Minutes relating to the consideration of the Report are published with the Fourth Report of the Committee (HC 336).

4. Equality at work: paternity and shared parental leave

Joeli Brearley, Founder and Director, Pregnant Then Screwed, Karla Capstick, Director, A Better Start Nottingham, The National Children's Bureau, Imanuel Ben Israel, dad and programme participant (A Better Start), Alex Lloyd Hunter, Co-founder, The Dad Shift, Dr Sarah Forbes, Senior Lecturer, University of York, and Co-Director of The Equal Parenting Project, Abby Jitendra, Principal Policy Adviser, Joseph Rowntree Foundation, Dr Gemma Mitchell, Associate Professor in Law, University of East Anglia and Jemima Olchawski, Chief Executive Officer, The Fawcett Society, gave oral evidence.

Adjournment

Adjourned until Wednesday 5 March 2025 at 2.00pm

Wednesday 5 March 2025

Members present:

Sarah Owen, in the Chair
David Burton-Sampson
Rosie Duffield
Kirith Entwistle
Catherine Fookes
Christine Jardine
Samantha Niblett

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Community cohesion

LGB Alliance [CCI0058]

Misogyny in music

Musicians Union [MIM0003]
Can't Buy My Silence [MIM0004]

Correspondence

Correspondence with the Minister for Women and Equalities and Secretary of State for Foreign, Commonwealth and Development Affairs, dated 5 March 2025

3. Female genital mutilation

Aissa Edon, Midwife and Founder at FGM Hope Clinic, Valerie Lolomari, Founder at Women of Grace UK, Janet Fyle MBE, Professional Policy Advisor at Royal College of Midwives, Professor Hassan Shehata, Senior and Global Health Vice President at Royal College of Obstetricians and Gynaecologists, Juliet Albert, Specialist FGM Midwife at Imperial College Healthcare NHS Trust, Grainne Boyle, FGM Helpline, Practice Manager at NSPCC, Gillian Squires MBE, Director at Honour Me Ltd and

Retired Detective Constable at West Midlands Police, Detective Chief Superintendent Angela Craggs, Deputy National Lead for harmful practice, National Police Chiefs' Council (NPCC), gave oral evidence.

Adjournment

Adjourned until Wednesday 19 March 2025 at 2.00pm

Saturday 7 March – Wednesday 12 March

Alex Brewer, David Burton-Sampson, Kirith Entwistle, Catherine Fookes, Christine Jardine, Samantha Niblett, Rachel Taylor attended the United Nations Commission on the Status of Women in New York, in accordance with the Committee's decision of 6 November.

Wednesday 19 March 2025

Members present:

Sarah Owen, in the Chair
Alex Brewer
David Burton-Sampson
Kirith Entwistle
Catherine Fookes
Christine Jardine
Samantha Niblett
Rachel Taylor

1. Future programme

The Committee considered this matter

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Equality at work: paternity and shared parental leave

ABI [SPL0056]

Equal parenting project [SPL0057]

Female genital mutilation

Correspondence from Rt Hon Baroness Chapman of Darlington, Minister of State for Development, FCDO, dated 5 March 2025.

Correspondence from Jess Philips, Minister for Safeguarding and VAWG, dated 5 March 2025.

Correspondence from Rt Hon Bridget Phillipson, Secretary of State for Education, dated 10 March 2025.

Manor Gardens Trust [FGM0001]

Equality at work: paternity and shared parental leave

Imperial College Healthcare NHS Trust [SPL0057]

Gendered Islamophobia

Manchester Centre for Youth Studies [GIS0003]

Mr Mohamad Al-Mail [GIS0003]

Dr Ozge Onay [GIS0004]

Professor Imran Awan and Dr Irene Zempi [GIS0006]

Dr Shereen Hamed Shaw [GIS0007]

The rights of older people

Correspondence from Jo Poots, Project Sponsor and Head of Complaints and Investigations, ASA

Correspondence from Charlotte Dewar, Chief Executive, IPSO, dated 11 March 2025

3. Equality at work: miscarriage and bereavement leave

Draft Special Report (Equality at work: miscarriage and bereavement leave: Government response to the Committee's Second Report of Session 2024-25), proposed by the Chair, brought up, read the first and second time, and agreed to.

Resolved, That the Report be the First Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

3. Community cohesion

Danny Stone, Chief Executive at Antisemitism Policy Trust, Jonny Newton Director of External Relations at Community Security Trust, Councillor Sara Conway, Member of Safer and Stronger Communities Board at Local Government Association (LGA), and

Cabinet Member for Community Safety and Resident Participation at Barnet London Borough Council and Kelly Fowler, Chief Executive at Belong - The Cohesion and Integration Network, gave oral evidence.

Adjournment

Adjourned until Tuesday 25 March 2025 at 2.00pm

Tuesday 25 March 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Catherine Fookes

Christine Jardine

Samantha Niblett

Shivani Raja

1. Declaration of interests

Shivani Raja declared her interests, in accordance with the Resolution of the House of 13 July 1992 (see Appendix)

2. Future programme

The Committee considered this matter.

3. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Community cohesion

Correspondence from Senior Policy and Public Affairs Officer, IPSO, dated 18 March 2025.

Ethnicity and disability pay gap reporting

Correspondence from the Minister for Equalities and Minister for Social Security and Disability, dated 17 March 2025

Parental rights

Correspondence from Parliamentary Under-Secretary of State for Justice, dated 17 March 2025

Female Entrepreneurship

Dr Hilary Duckett, University of Exeter [FEN0001]

Sarita Stefani, Amilis [FEN0002]

Dr Natasha Katuta Mwila, University of Warwick [FEN0003]

By Rotation [FEN0004]

Women in Digital [FEN0005]

Zara Nanu, WorkVue [FEN0006]

Mrs Kelly Southern-Reason, Care Homes Interiors Group [FEN0007]

Kelli Fairbrother, xigaxag [FEN0008]

Athena FundX [FEN0009]

A WakenAngels [FEN0010]

Visiting Professor Dr Sara de Freitas, Weypoint [FEN0011]

Ms Maddy Jones, Pints and Purpose Community of Maddy Shine [FEN0014]

Upskilling Kurdish Women Entrepreneurs in the UK etl. [FEN0012]

Dr Amy Edwards [FEN0013]

Ms Madeleine Jones [FEN0014]

Professor Sarah Park [FEN0015]

Dr Farzana Chowdhury [FEN0016]

Mr Oliver Garner [FEN0017]

Folawiyo [FEN0018]

Ms Becky Cotton [FEN0019]

Mastercard [FEN0020]

Lord Aquayemi-Claude Akinsanya [FEN0021]

The Gender Index [FEN0022]

Sukanya Ayatakshi-Endow [FEN0023]

CensHERsip Ltd [FEN0024]

British Business Bank [FEN0025]

Female Foundry [FEN0026]

Female Techpreneur [FEN0027]

Dr Irina Heim [FEN0028]

Dr José Manuel Liñares-Zegarra and Professor John O.S. Wilson [FEN0029]
Dr Samia Mahmood, Professor Jenni Jones, and Professor Yong Wang [FEN0030]
Dr Dina Nziku and Dr Chanel Bikorimana [FEN0031]
The Open University [FEN0032]
Amanda Ordish, Dr Fiona Armstrong-Gibbs, Dr Sarah Fisher, Dr Hiba Hussein, Dr Steve Nolan, Dr Moustafa Haj Youssef [FEN0033]
Dr Robert Phillips [FEN0034]
University of York [FEN0035]
Professor Julia Rouse [FEN0036]
UK Business Angels Association [FEN0037]
Let's Fund More Women (LFMW) [FEN0038]
Dr Sarah Preedy and Claire Wallace [FEN0039]
Enterprise Vision Awards, Pink Link [FEN0040]
Dr Angela Martinez Dy, Dr Carol Ekinsmyth, Dr Maria Villares-Varela, Dr Lorna Treanor, Professor Susan Marlow, and Dr Sally Jones [FEN0041]
Dr Olivia Champion [FEN0042]
The Growing Club CIC [FEN0043]
Dr Michele Paule, and Dr Hannah Yelin [FEN0044]
Women's Enterprise Scotland [FEN0045]
Professor Ute Stephan [FEN0046]
Dr Kumbirai Mabwe and Dr Claire Evans [FEN0047]
Work & Equalities Institute, The University of Manchester [FEN0048]
TechUK [FEN0049]
Cambridge Female Founders Network [FEN0050]
Muslim Women's Network UK [FEN0051]
Highlands and Islands Enterprise [FEN0052]
British Beauty Council [FEN0053]
UK Finance [FEN0054]
University of Oxford [FEN0055]
National Hair and Beauty Federation [FEN0056]
Future Finance Project [FEN0057]
Savvitas [FEN0058]
Federation of Small Business [FEN0059]
University of Westminster [FEN0060]
Migration Yorkshire, Leeds University Business School [FEN0061]
SBRI Healthcare [FEN0062]
Ms Bethany McShepherd [FEN0063]
Business and Babies [FEN0064]

Boardwave [FEN0066]
British Private Equity and Venture Capital Association (BVCA) [FEN0067]
Dr Lorna Treanoer [FEN0069]
Walpole [FEN0070]
Robert Gordon University [FEN0071]
UK Hospitality [FEN0072]
IPSE – The Self-Employment Association [FEN0073]
Health Innovation Yorkshire and Humber [FEN0074]
Institute of Directors [FEN0075]
Dr Lara Pecis [FEN0076]
Entrepreneurship Institute, King's College London [FEN0077]
Female Founders Rise Ltd [FEN0078]
London Chamber of Commerce and Industry [FEN0079]
Pathways Forward [FEN0080]
Hannah Bernard and Debbie Woskow, Co-chairs of the Invest in Women Taskforce [FEN0081]
Young Enterprise [FEN0083]
North East Chamber of Commerce [FEN0084]
Dr Nan Jiang, Dr Asieh Tabaghdehi, and Professor Catherine Wang [FEN0085]
Swansea University, School of Management [FEN0086]
Oxford Brookes University [FEN0087]
Dr Mili Shrivastava [FEN0088]
Name Withheld [FEN0089]
Association for Women in Cryptocurrency [FEN0090]
Enterprise Investment Scheme Association [FEN0091]
Bright Blue [FEN0092]
Block, Inc. [FEN0093]

Female genital mutilation

Correspondence from Secretary of State for Health and Social Care, dated 20 March 2025
Huda Mohamed MBE [FGM0003]

Misogyny in music

Jen Smith, CIISA [MiM0005]

The rights of older people

Correspondence from the Chief Executive, Hacked off, 20 March 2025

4. Equality at work: paternity and shared parental leave

Jonny Briggs, Inclusion and Resource Director, Aviva, Claire McCartney, Policy and Practice Manager, Chartered Institute for Personnel and Development and Nikki Pound, Policy Officer (Women's Equality) at Trade Union Congress, gave oral evidence.

Adjournment

Adjourned until Tuesday 1 April 2025 at 2.00pm

Tuesday 1 April 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

Catherine Fookes

Christine Jardine

Rachel Taylor

1. Equality at work: paternity and shared parental leave

Claire McCartney, Policy and Practice Manager (Resourcing and Inclusion) at Chartered Institute of Personnel and Development (CIPD), Jonny Briggs, Inclusion and Resource Director at Aviva and Nikki Pound, Policy Officer (Women's Equality) at Trade Union Congress (TUC), gave oral evidence

Adjournment

Adjourned until Wednesday 2 April 2025 at 2.00pm

Wednesday 2 April 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Kirith Entwistle

Natalie Fleet

Catherine Fookes

Christine Jardine

Samantha Niblett

Shivani Raja

1. Future programme

Female entrepreneurship

Resolved, That the Committee visit Birmingham on 28 April, in connection with the inquiry into Female entrepreneurship.

Equality at work

Resolved, That the Committee visit Reykjavik, Iceland in the autumn in connection with the inquiries related to Equality at work. That the Chair seek the approval of the Liaison Committee for expenditure in connection with the visit.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Equality at work: paternity and shared parental leave

Dr Gemma Mitchell [SPL0058]

Female entrepreneurship

Enterprise Nation [FEN0094]

Female genital mutilation (FGM)

Royal College of Midwives [FGM0004]

The Vavengers [FGM0005]

The Five Foundation [FGM0009]

Misogyny in music: follow up

Black Lives in Music [MiM0006]

Tackling non-consensual intimate image abuse

Correspondence to Vice President and Digital Safety Officer, Microsoft, dated 2 April 2025.

3. Female entrepreneurship

Debbie Wosskow OBE, Co-Chair at Invest in Women Taskforce, Jill Pay, Chair at The Gender Index, Stephen Welton CBE, Chair of Board at British Business Bank, Professor Ute Stephan, Professor of Entrepreneurship at King's College London, Dr Lorna Treanor, Associate Professor in Entrepreneurship and Innovation at University of Nottingham and Dr Sarah Marks, Lecturer in HRM and Organisational Behaviour at Swansea University School of Management, gave oral evidence

Adjournment

Adjourned until Tuesday 22 April 2025 at 2.00pm

Wednesday 22 April 2025

Members present:

Sarah Owen, in the Chair

David Burton-Sampson

Kirith Entwistle

Catherine Fookes

Samantha Niblett

Shivani Raja

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Gendered Islamophobia

Professor Tahir Abbas (Professor of Radicalisation Studies at Leiden University) [GIS0008]

Newcastle University [GIS0012]

Newcastle University, University of Sunderland [GIS0013]

Dr Michele Paule and Dr Hannah Yelin Oxford Brookes University [GI0014]

Professor Laura Kilby, University of the West of Scotland [GIS0015]

Dr Alexandria Bradley , Sofia Buncy, DL, MBE [GIS0018]

MLegal [GIS0019]

Dr Amina Shareef [GIS0020]

Dr Natasha Carver [GIS0021]

Dr Arif Mahmud [GIS0022]

The Three Hijabis [GIS0024]

Muslim Engagement and Development (MEND)[GIS0025]

Muslim Women's Network UK [GIS0026]

Mrs Shahanara Begum Doctoral Researcher, Birmingham City University [GIS0027]

Dr Fatima Khan, Dr Sadiya Akram, Dr Zainab Naq [GIS0028]

Official Development Assistance

Correspondence from the Minister for Women and Equalities, dated 26 March 2025

Correspondence from the Minister of State for International Development, Latin America and Caribbean, dated 4 April 2025.

Work of the Minister for Women and Equalities

Correspondence from the Minister for Safeguarding and Violence Against Women and Girls, dated 3 April 2025.

Equality law: call for evidence

Correspondence from Minister for Equalities, dated 4 April 2025.

3. Community cohesion

Akeela Ahmed MBE, CoChair, British Muslim Network, Professor Javed Khan MBE, Managing Director, Equi, Dr Naomi Green, Assistant Secretary-General, Muslim Council of Britain, Andrew Copson, Chief Executive Humanists UK, Dr Sukhwant Dhaliwal, Trustee, Southall Black Sisters and Professor Ted Cantle CBE, DL, Advisor at Belong - The Cohesion and Integration Network and Public Policy and Cohesion Specialist, gave oral evidence

Adjournment

Adjourned until Tuesday 29 April 2025 at 2.00pm

Tuesday 28 May

Alex Brewer, Kirith Entwistle, Catherine Fookes, Samantha Niblett and Rachel Taylor participated in a roundtable meeting in Birmingham on female entrepreneurship, in accordance with the Committee's decision of 2 April.

Wednesday 29 April 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

Rosie Duffield

Kirith Entwistle

Catherine Fookes

David Burton-Sampson

Christine Jardine

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Community Cohesion

Local Government Association [CCI0074]

Female Genital Mutilation

Educate not Mutilate [FGM0010]

Gendered Islamophobia

Rights and Security International [GIS0017]

Miss Lila Tamea (Tutor & PhD Candidate at Liverpool John Moores University) [GIS0023]

Maslaha – Muslim Girls Fence [GIS0030]

Nottingham Trent University [GIS0031]

Anti-Islamophobia Working Group [GIS0032]

University of Liverpool – Dr Kawtar Najib [GIS0033]

Runnymede Trust [GIS0034]

Muslim Council of Britain [GIS0035]

Dr. Parveen Akhtar, Senior Lecturer in Politics and International Relations (Aston University) and Dr Anne Jenichen, Senior Lecturer in Politics and International Relations (Aston University) [GIS0037]

Breast implants and other cosmetic procedures

Correspondence from the Advertising Standards Authority, dated 22 April 2025.

3. Prevalence of sexually transmitted infections in young people and other high risk groups

Draft Special Report (Prevalence of sexually transmitted infections in young people and other high risk groups): Government response to the Committee's Fifth Report of Session 2023-24), proposed by the Chair, brought up, read the first and second time, and agreed to.

Resolved, That the Report be the Second Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

4. Misogyny among young men and boys

Jack Thorne, Creator, Writer and Executive Producer of *Adolescence*, Emily Feller, Executive Produce of *Adolescence*, Matt Pinkett, Misogyny and Gender Equality Specialist, *Engendering Change*, English teacher, Dr Daniel Guinness, Co-founder and Managing Director, *Beyond Equality* and Darren Northcott, National Official for Education, NASUWT, gave oral evidence.

Adjournment

Adjourned until Wednesday 7 May 2025 at 2.00pm

Wednesday 7 May 2025

Members present:

Sarah Owen, in the Chair

Natalie Fleet

Catherine Fookes

Rachel Taylor

1. Future programme

Resolved, That the Committee inquire into Misogyny: the manosphere and online content.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Health impacts of breast implants and other cosmetic procedures

Nigel Mercer, Consultant Plastic Reconstructive and Aesthetic Surgeon [BIP0001]

Mark Hughes, Business and Policy Manager, Patient Safety Learning [BIP0002]

MHRA [BIP0003]

Association of Breast Surgery [BIP0004]

Professor Carl Heneghan and Dr Tom Jefferson [BIP0005]

Non-consensual intimate image abuse

Correspondence from Microsoft, dated 25 April 2025

Work of the Equality and Human Rights Commission

Correspondence to the EHRC, dated 7 May 2025

3. Female entrepreneurship

Izzy Obeng, Co-Founder and CEO at Foundervine , Devie Mohan, Co-Founder and CEO at Burnmark, Louise Hill, Co-Founder and CEO at GoHenry and Dr Roni Savage, Founder and CEO at Jomas Associates, gave oral evidence

Adjournment

Adjourned until Wednesday 14 May 2025 at 2.00pm

Wednesday 14 May 2025

Members present:

Sarah Owen, in the Chair

David Burton Sampson

Rosie Duffield

Natalie Fleet

Catherine Fookes

Shivani Raja

Kirith Entwistle

Christine Jardine

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Female genital mutilation

African Women Rights Advocates [FGM0006]

Shamsa Sharawe [FGM0008]

Gendered Islamophobia

Project Resist [GIS0029]

Dr Uzma Asif, Senior Lecturer in Education at Manchester Metropolitan University [GIS0038]

3. The rights of older people

Draft Special Report (The rights of older people): Government response to the Committee's Third Report of Session 2024-25), proposed by the Chair, brought up, read the first and second time, and agreed to.

Resolved, That the Report be the Third Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

4. Tackling non-consensual intimate image abuse

Draft Special Report (Tackling non-consensual intimate image abuse): Government response to the Committee's Fourth Report of Session 2024-25), proposed by the Chair, brought up, read the first and second time, and agreed to.

Resolved, That the Report be the Fourth Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

5. Misogyny: the manosphere and online content

Resolved, That Emily Darlington of the Science, Innovation and Technology Committee be invited to attend the meeting on 21 May 2025 relating to misogyny: the manosphere and online content, pursuant to Standing Order No 137A(1)(e) (Select committees: power to work with other committees).

6. Health impacts of breast implants and other cosmetic procedures

Professor Carol Heneghan, Director of the Centre for Evidence-Based Medicine, University of Oxford, Professor Michael Coleman, Professor of Toxicology, Aston University, Professor Prabath Nanayakkara Professor in Acute Internal Medicine,

Amsterdam University Medical Centre, Ashton Collins, Director, Save Face, Professor Vivien Lees, Consultant Plastic Surgeon and Vice President, Royal College of Surgeons and Sasha Dean, lived experience of severe complications following liquid BBL, gave oral evidence

Adjournment

Adjourned until Wednesday 21 May 2025 at 2.00pm

Wednesday 21 May 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Natalie Fleet

Catherine Fookes

Christine Jardine

Rachel Taylor

Emily Darlington also attended under the provisions of paragraph (1)(e) of Standing Order No 137A (Select committees: power to work with other committees) and the Committee's resolution of 15 May.

1. Future programme

Resolved, That the Committee inquire into Access to British Sign Language.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Health impacts of breast implants and other cosmetic procedures

PIP Action Campaign [BIP0006]

Gendered Islamophobia

Community Policy Forum [GIS0036]

3. Misogyny in music: on repeat

Draft Report (Misogyny in music: on repeat), proposed by the Chair, brought up and read.

The draft Report was agreed to; and the Formal Minutes relating to the consideration of the Report are published with the Fifth Report of the Committee (HC 573).

4. Misogyny: the manosphere and online content

Dr Lisa Sugiura, Assistant Professor in Cybercrime and Gender Criminology, University of Portsmouth, Dr Kaitlyn Regehr, Assistant Professor in Digital Humanities, University College London, Jacob Davey, Director of Policy and Research for Counter-Hate, Institute for Strategic Dialogue and Janaya Walker, Head of Public Affairs, End Violence Against Women Coalition (EVAW), gave oral evidence.

Adjournment

Adjourned until Wednesday 4 June 2025 at 2.00pm

Wednesday 4 June 2025

Members present:

Sarah Owen, in the Chair
Alex Brewer
David Burton-Sampson
Rosie Duffield
Kirith Entwistle
Natalie Fleet
Christine Jardine
Rebecca Paul
Rachel Taylor

1. Declarations of interest

Rebecca Paul declared her interests, in accordance with the Resolution of the House of 13 July 1992 (see Appendix)

2. Future programme

The Committee considered this matter.

3. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Work of the Equality and Human Rights Commission

Correspondence from Baroness Falkner, Chair of the Equality and Human Rights Commission, dated 23 May 2025

Evidence base on the safety and effectiveness of puberty blockers

Correspondence from the Parliamentary Under-Secretary of State for Patient Safety, Women's Health and Mental Health, dated 21 May 2025

Misogyny in music: on repeat

Correspondence to the Parliamentary Under-Secretary of State (Minister for Employment Rights, Competition and Markets) dated 04 June 2025

Tackling non-consensual intimate image abuse

Correspondence to the Parliamentary Under-Secretary of State, Ministry of Justice, dated 4 June 2025

4. Equality at work: paternity and shared parental leave

Draft Report (Equality at work: paternity and shared parental leave), proposed by the Chair, brought up and read.

The draft Report was agreed to; and the Formal Minutes relating to the consideration of the Report are published with the Sixth Report of the Committee (HC 502).

5. Female entrepreneurship

Alice Albizzati, Co-founder, Revaia, Jenny Tooth, OBE, Executive Chair, UK Business Angels Association, Rupert Lyle, Fund Principal at West Midlands Co Investment Fund and Sophie Winwood, Co-founder and CEO at Unlock VC, gave oral evidence.

Adjournment

Adjourned until Wednesday 11 June 2025 at 2.00pm

Wednesday 11 June 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Catherine Fookes

Christine Jardine

Samatha Niblett

Rebecca Paul

Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Appointment of the Chair of the Equality and Human Rights Commission

Correspondence from the Minister for Women and Equalities, dated 9 June 2025.

3. Work of the Equality and Human Rights Commission

Baroness Falkner of Margravine, Chairwoman, Equality and Human Rights Commission and John Kirkpatrick, Chief Executive, Equality and Human Rights Commission, gave oral evidence.

Tuesday 17 June 2025

The following papers were reported to the House for publication under the power given to the Chair by Resolution of the Committee of 29 October 2024:

Tackling Non-consensual intimate image abuse

Correspondence from the Parliamentary Under-Secretary of State, Ministry of Justice dated 16 June 2025

Adjournment

Adjourned until Wednesday 18 June 2025 at 2.00pm

Wednesday 18 June 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Rosie Duffield

Natalie Fleet

Catherine Fookes

Christine Jardine

Samatha Niblett

Rebecca Paul

Emily Darlington also attended under the provisions of paragraph (1)(e) of Standing Order No 137A (Select committees: power to work with other committees) and the Committee's resolution of 15 May.

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Health barriers for women and girls in sport

Correspondence to the Minister for Sport, Media, Civil Society and Youth, Department for Culture, Media and Sport, dated 19 June 2025.

3. Misogyny: the manosphere and online content

Laura Bates, Activist, Writer, Speaker gave oral evidence.

Adjournment

Adjourned until Wednesday 25 June 2025 at 2.00pm

Wednesday 25 June 2025

Members present:

Sarah Owen, in the Chair

Alex Brewer

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Natalie Fleet

Catherine Fookes

Christine Jardine

Rebecca Paul

Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Health impacts of breast implants and other cosmetic procedures

Correspondence from Ashton Collins, Save Face, dated 20 May 2025

Sling the Mesh [BIP0008]

Aneta Francuz [BIP0009]

Vikki Soloman Aesthetics [BIP0010]

Ms Forest Planck [BIP0011]

The rights of older people

Correspondence from Jonathan Grun, Secretary, Editors Code of Practice, dated 16 June 2025.

Correspondence from Jo Poots, Project and Head of Complaints and Investigations, ASA, dated 19 June 2025

3. Health impacts of breast implants and other cosmetic procedures

Dr Beth Daniels, Professor and Director at Centre for Appearance Research, University of the West of England (Bristol), Dr Ruth Holliday, Professor of Gender and Culture, University of Leeds and Dr Christopher Rowland Payne, Consultant dermatologist, gave oral evidence.

Adjournment

Adjourned until Tuesday 1 July 2025 at 2.00pm

Tuesday 1 July 2025

The Committee met concurrently with the Joint Committee on Human Rights.

Members present:

Sarah Owen

Alex Brewer

David Burton-Sampson

Rosie Duffield
Kirith Entwistle
Catherine Fookes
Rebecca Paul
Rachel Taylor

Joint Committee on Human Rights Members present

The following members of the Joint Committee on Human Rights were also present (Standing order No.137A):

Juliet Campbell; Lord Dholakia; Baroness Kennedy of The Shaws; Afzal Khan; Tom Gordon; Baroness Lawrence of Clarendon; Alex Sobel; Peter Swallow

Lord Alton was called to the Chair (Standing Order No.137A (1)(d)).

1. Appointment of the Chair of the Equality and Human Rights Commission

Dr Mary-Ann Stephenson, Government's preferred candidate for the post of Chair to the Equality and Human Rights Commission (EHRC), gave oral evidence.

The Committees considered this matter.

Resolved, That the Committees write to the Minister for Women and Equalities.

Adjournment

Adjourned until Wednesday 2 July 2025 at 2.00pm

Wednesday 2 July 2025

Members present:

Sarah Owen, (in the Chair)
Alex Brewer
David Burton-Sampson
Kirith Entwistle
Christine Jardine

Samantha Niblett
Rebecca Paul
Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Health impacts of breast implants and other cosmetic procedures

Miss Christine Bell [BIP0016]
Sean Scott etl [BIP0017]
Joint Council for Cosmetic Practitioners [BIP0047]
Mr Nigel Mercer, Consultant Plastic Surgeon [BIP0050]

3. Female entrepreneurship

Baroness Poppy Gustafsson CBE, Minister of State (Minister for Investment), Department of Trade and Minister of State (Minister for Investment), HM Treasury, Gareth Thomas MP, Minister for Services, Small Businesses Growth, Department for Business and Trade, Paula Crofts, Director, Small Business Growth at Department for Business and Trade, and Gillian Unsworth, Deputy Director, Women's Equality Division at Office for Equality and Opportunity, gave oral evidence.

Adjournment

Adjourned until Wednesday 9 July 2025 at 2.00pm

Wednesday 9 July 2025

Members present:

Sarah Owen (in the Chair)

David Burton-Sampson

Rosie Duffield

Kirith Entwistle

Natalie Fleet

Catherine Fookes

Rebecca Paul

Rachel Taylor

Emily Darlington also attended under the provisions of paragraph (1)(e) of Standing Order No 137A (Select committees: power to work with other committees) and the Committee's resolution of 15 May.

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Health impacts of breast implants and other cosmetic procedures

Krank durch Brustimplantate - Wir helfen e.V. [BIP0054]

Dr Alexander Seifalian [BIP0055]

Antidote Europe [BIP0056]

Save Face [BIP0063]

Mrs Dawn Thomas [BIP0067]

Stichting SVS - Meldpunt Klachten Siliconen Nederland [BIP0073]

Dr Nicholas Farr (Research Fellow at University of Sheffield) [BIP0080]

Dr Steven Land (Aesthetic Doctor at novellus Aesthetics) [BIP0085]

Miss Amy Walkers [BIP0086]

Mr Sam Osian (Doctoral Researcher at University of Liverpool) [BIP0087]

Dr Alison Owen (Lecturer in Psychology at University of Staffordshire) [BIP0088]

Sarah Kim-Maier [BIP0089]

MiM Quebec [BIP0091]

Work of the Equality and Human Rights Commission

Correspondence to the Minister for Women and Equalities, dated 3 July 2025.

3. Misogyny: the manosphere and online content

Baroness Gabrielle Bertin, Lead Reviewer of the Independent Porn Review, gave oral evidence.

Adjournment

Adjourned until Wednesday 16 July 2025 at 2.00pm

Wednesday 16 July 2025

Members present:

Sarah Owen, in the Chair

David Burton-Sampson

Kirith Entwistle

Natalie Fleet

Catherine Fookes

Christine Jardine

Samantha Niblett

Rebecca Paul

Rachel Taylor

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication.

Health impacts of breast implants and other cosmetic procedures

The Professional Standards Authority for Health and Social Care [BIP0092]

Dr Natalie Haworth (Doctor at The Doctor and company) [BIP0094]

Leigh Day Solicitors [BIP0095]

Ms Karen Haines [BIP0096]

Association of Breast Surgery [BIP0098]

Rickman [BIP0099]

Breast Implant Health [BIP0100]

NavWell Rx PLLC [BIP0101]

Liverpool University Foundation Trust [BIP0102]

Breast Implant Illness Florida Support Group [BIP0103]

Breast Implant Health Symposium [BIP0104]

Global Patient Advocacy Coalition [BIP0105]

Miss Vicky Tregenza [BIP0106]

Advertising Standards Authority [BIP0107]

Misogyny: the manosphere and online content

Paul Wallis [MIS0003]

Name Withheld [MIS0004]

Name Withheld [MIS0005]

Name Withheld [MIS0006]

James McConnell [MIS0007]

Dr Sophie King-Hill, University of Birmingham [MIS0008]

Ms Louisa Street [MIS0009]

Miss Rylie Sweeney [MIS0010]

British Board of Film Classification [MIS0011]

Miss Ellie Buxton, Loughborough University [MIS0013]

Barnardos [MIS0014]

Online Safety Act [MIS0015]

Scottish Women's Convention [MIS0016]

Professor Harriet Over, University of York [MIS0017]

National Secular Society [MIS0018]

Professor Clare McGlynn, Durham University [MIS0019]

Male Allies Challenging Sexism [MIS0020]

Dr Huw Davies, University of Edinburgh [MIS0021]

Philip Griffiths [MIS0022]

Professor Maura McAdam [MIS0023]

Internet Matters [MIS0024]
Centre for Countering Digital Hate [MIS0025]
Whitney Crenna-Jennings, Education Policy Institute [MIS0026]
Office of the Victims Commissioner [MIS0027]
Antisemitism Policy Trust [MIS0028]
Dr Veronica Lamarche, University of Essex [MIS0029]
Dr Alexandra Krendel etl [MIS0030]
Dr Jonathan Parry etl [MIS0031]
NSPCC [MIS0033]
Jess Davies [MIS0034]
Name Withheld [MIS0035]
Sense about Science [MIS0037]
NAHT [MIS0038]
Professor Jessica Ringrose, UCL [MIS0039]
Movember [MIS0040]
Cease UK [MIS0041]
Minderoo Centre for Technology and Democracy, University of Cambridge [MIS0042]
Dr Alexandros Antoniou, Essex Law School [MIS0043]
Transgender Trend [MIS0044]
White Ribbon UK [MIS0045]
Allysa Czerwinsky, University of Manchester [MIS0050]
YMCA [MIS0051]
Plan International UK [MIS0052]
PSHE Association [MIS0053]
Professor Daniel Kilvington [MIS0054]
Dr Stu Lucy, University of Southampton [MIS0055]
Name Withheld [MIS0056]
Dr Steven Paul Moxon [MIS0057]
Dr Tahmineh Tayebi [MIS0058]
Name Withheld [MIS0059]
Dr Surbhi Khan, University of Salford [MIS0060]
Hope not Hate [MIS0061]
Dr Ola Demkowicz etl [MIS0062]
New Lines Institute of Strategy and Policy [MIS0063]
Women's Aid [MIS0064]
Liberal Democrat Women [MIS0065]
Dr Nightingale, Lancaster University [MIS0066]

Dr Frazer Heritage, Manchester Metropolitan University [MIS0068]
Change Grow Live [MIS0069]
Muslim Women's Network UK [MIS0070]
Nordic Model Now! [MIS0071]
Girlguiding [MIS0072]
Nora Martin [MIS0073]
Liberal Voice for Women [MIS0074]
Dr Anna Lavis etl [MIS0075]
Evangelical Alliance [MIS0076]
University of West London [MIS0077]
Constance of Copley, University of Sheffield [MIS0078]
Dr Hannah Phillips etl [MIS0079]
Dr Mihaela Popa-Wyatt , University of Manchester [MIS0080]
The Institute for Digital Security and Behaviour, University of Bath [MIS0081]
Professor Kim Barker, University of Lincoln [MIS0082]
Professor Gayle Brewer etl [MIS0083]
Dr Luke Chambers [MIS0084]
Dr Isobel Straw, UCL [MIS0085]
Dr Akshi Kumar, University of London [MIS0086]
Leena Sowambur [MIS0087]
Equinundo [MIS0088]
David Eggins, Temper Domestic Violence [MIS0089]
Hannah Mays etl [MIS0090]
Parity [MIS0091]
Dr Sajjan M Gohel etl [MIS0092]
Name Withheld [MIS0094]
End Violence Against Women [MIS0095]
Misogyny Policy Project [MIS0096]
Ofcom [MIS0097]

Health barriers for women and girls in sport

Correspondence from the Minister for Sport, Media, Civil Society and Youth, dated 10 July 2025.

RSHE guidance

Correspondence from the Minister for Women and Equalities, dated 15 July 2025

Appointment of the chair of the Equality and Human Rights Commission

Correspondence to the Minister for Women and Equalities, dated 2 July 2025

3. Health impacts of breast implants and other cosmetic procedures

Professor Aidan Fowler, National Director of Patient Safety at NHS England, and Deputy Chief Medical Officer at Department for Health and Social Care, Dr Alison Cave, Chief Safety Officer at Medicines and Healthcare products Regulatory Agency (MHRA), Andy Morling, Deputy Director, Criminal Enforcement at Medicines and Healthcare products Regulatory Agency (MHRA), Elaine Sassoon, Plastic Surgeon and Board Member at British Association of Aesthetic Plastic Surgeons, Nora Nugent, Cosmetic Surgeon and President at British Association of Aesthetic Plastic Surgeons, Professor David Sines, Executive Chair and Registrar at Joint Council for Cosmetic Practitioners and Rieka Taghizadeh, Consultant plastic, reconstructive and aesthetic Surgeon and Chair of British Association of Plastic, Reconstructive and Aesthetic Surgeon's Breast Special Interest and Advisory Group, gave oral evidence.

Adjournment

Adjourned until Wednesday 3 September 2025 at 2.00pm

Appendix: Declarations of interest by members of the Committee and specialist advisers

(i) Members of the Committee

Owen, Sarah (Luton North)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: GMB Union

Address of donor: Mary Turner House, 22 Stephenson Way, London NW1 2HD

Amount of donation or nature and value if donation in kind: £5,000

Donor status: trade union

(Registered 11 July 2024)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Rahil Ahmad

Address of donor: private

Amount of donation or nature and value if donation in kind: Photography session, full day, value £850

Date received: 15 March 2024

Date accepted: 15 March 2024

Donor status: individual

(Registered 17 April 2024)

8. Miscellaneous

Chair of East and South East Asians for Labour, unpaid.

(Registered 9 January 2020; updated 4 March 2021)

Vice Chair of the HOPE not Hate Parliamentary Group, an anti-racism campaign organisation. This is an unpaid position.

Date interest arose: 14 September 2020

(Registered 15 October 2020)

Additional interests

Chair, APPG for British Muslims; Member of the House Magazine Advisory Board;

Former Vice Chair of Hope Not Hate Parliamentary Group; Former Co-Chair of East and Southeast Asians for Labour (declared 29 October 2024)

Brewer, Alex (North East Hampshire)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Glynn Neville

Address of donor: private

Amount of donation or nature and value if donation in kind: £3,500

Donor status: individual

(Registered 3 August 2024)

Name of donor: Linda Montgomery

Address of donor: private

Amount of donation or nature and value if donation in kind: £1,000

Donor status: individual

(Registered 3 August 2024)

Name of donor: Linda Montgomery

Address of donor: private

Amount of donation or nature and value if donation in kind: £1,000

Donor status: individual

(Registered 3 August 2024)

Additional interests

None

Burton-Sampson, David (Southend West and Leigh)

1. Employment and earnings

Role, work or services: Director

Until: 30 June 2024.

Payer: DBS Financial Solutions Ltd (Mortgage and Insurance Brokerage), private address

(Registered 11 July 2024)

Payment expected: £747.50 Final payment of Directors Salary

Completed or provided on: 1 June 2024. Hours: No additional hours.

(Registered 11 July 2024)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Unite the Union

Address of donor: 128 Theobalds Road, London WC1X 8TN

Amount of donation or nature and value if donation in kind: £5,000 general election campaign donation

Donor status: trade union

(Registered 29 July 2024)

7. (i) Shareholdings: over 15% of issued share capital

Name of company or organisation: DBS Financial Solutions Ltd

Held jointly with or on behalf of: With my Civil Partner

(Registered 11 July 2024)

Name of company or organisation: DBS Rainbow Consultancy Ltd

Nature of business: Dormant consultancy company

Held jointly with or on behalf of: With Civil Partner

(Registered 11 July 2024)

8. Miscellaneous

Trustee of Basildon Pride CIO

Date interest arose: 8 August 2024

(Registered 9 August 2024)

Duffield, Rosie (Canterbury)

1. Employment and earnings

Role, work or services: Writing an article

Payer: UnHerd, 6 Old Queen Street, London SW1H 9HP

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Paul Wilkinson

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,000 donation to re-election campaign.

Donor status: individual

(Registered 30 July 2024)

2. (b) Any other support not included in Category 2(a)

Name of donor: Russell Healey

Address of donor: private

Amount of donation or nature and value if donation in kind: £10,000 for election campaign funds.

Date received: 11 June 2024

Date accepted: 11 June 2024

Donor status: individual

(Registered 15 July 2024)

Additional interests

Active member of the Women's Rights Network (a feminist campaign group);

Member of the CWU Union

Entwistle, Kirith (Bolton North East)

1. Employment and earnings

Role, work or services: Public Affairs Manager

Until: 20 May 2024.

Payer: Wavelength (Charity), 47-51 Norfolk Street, Cambridge CB12LD

(Registered 4 August 2024)

Remuneration: £2,463.56 a month Approx.

Until: 20 May 2024.

Hours: 30 hrs a week maximum hours worked weekly.

(Registered 4 August 2024)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Budweiser

Address of donor: 76 Macrae Rd, Pill, Bristol, BS20 0DD

Amount of donation or nature and value if donation in kind: Sponsored drinks for an International Women's Day fundraiser event in March 2024, split between 4 candidates, value £9,000

Donor status: company, registration 04309989

(Registered 4 August 2024)

2. (b) Any other support not included in Category 2(a)

Name of donor: USDAW

Address of donor: Quays, Voyager Building, 2 Furness Quay, Salford M50 3XZ

Amount of donation or nature and value if donation in kind: £4,000

Date received: 4 June 2024

Date accepted: 4 June 2024

Donor status: trade union

(Registered 4 August 2024)

Name of donor: GMB

Address of donor: Mary Turner House, 22 Stephenson Way, London, NW12HD

Amount of donation or nature and value if donation in kind: £3,000
Date received: 4 June 2024
Date accepted: 4 June 2024
Donor status: trade union
(Registered 4 August 2024)
Name of donor: USDAW
Address of donor: Quays, Voyager Building, 2 Furness Quay, Salford, M50 3XZ
Amount of donation or nature and value if donation in kind: £5,000
Date received: 31 December 2023
Date accepted: 31 December 2023
Donor status: trade union
(Registered 4 August 2024)

Additional interests

None

Fleet, Natalie (Bolsover)

1. Employment and earnings
Role, work or services: Head of Adviceline
Until: 31 July 2024.
Payer: National Education Union, Hamilton House, Mabledon Place, London WC1H 9BD
(Registered 29 July 2024)
Remuneration: £3,323.81 a month
Until: 25 July 2024.
Hours: 35 hrs a week
(Registered 29 July 2024)
2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation
Name of donor: GMB Union
Address of donor: 22 Stephenson Way, London NW1 2HD
Amount of donation or nature and value if donation in kind: £2,546
Donor status: trade union
(Registered 23 July 2024)
Name of donor: Unison
Address of donor: 130 Euston Rd, NW1 2AY
Amount of donation or nature and value if donation in kind: £3,000
Donor status: trade union
(Registered 23 July 2024)
Name of donor: Gary Lubner
Address of donor: private
Amount of donation or nature and value if donation in kind: £15,000
Donor status: individual
(Registered 29 July 2024)
Name of donor: Labour Together
Address of donor: 21-24 Millbank, Millbank Tower, London SW1P 4QP
Amount of donation or nature and value if donation in kind: £5,000
Donor status: company, registration 09630980
(Registered 19 August 2024)

Additional interests

Member of the APPG for Commercial Sexual Exploitation
Member of the APPG for Domestic Violence and Abuse

Fookes, Catherine (Monmouthshire)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Kevin Graham

Address of donor: private

Amount of donation or nature and value if donation in kind: £5,000

Donor status: individual

(Registered 25 July 2024)

Name of donor: Unison

Address of donor: Unison House, Custom House Street, Cardiff CF10 1AP

Amount of donation or nature and value if donation in kind: £3,321.96 campaign donation

Donor status: trade union

(Registered 25 July 2024)

Name of donor: GMB

Address of donor: Garley House, 17 Newport Road, Cardiff CF24 0TB

Amount of donation or nature and value if donation in kind: £2,000 funding for my campaign

Donor status: trade union

(Registered 25 July 2024)

Name of donor: Gary Lubner

Address of donor: private

Amount of donation or nature and value if donation in kind: £15,000 this donation was provided to the central Labour party to contribute to paying to employ an organiser in the constituency

Donor status: individual

(Registered 29 July 2024)

8. Miscellaneous

School Governor, Monmouth Comprehensive School. This is an unpaid role.

(Registered 25 July 2024)

County Councillor, Town Ward, Monmouth. This is an unpaid role.

(Registered 25 July 2024)

Additional interests

Board Member / Trustee of Wales Women's Budget Group (Non-Financial)

Member of Unison and Community Unions (Non-financial)

Executive Committee Member of the Fabians (Non-Financial)

I am no longer a Governor at Monmouth Comprehensive School or a County Councillor as since joining Parliament I have relinquished those roles

Jardine, Christine (Edinburgh West)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: John Aldridge

Address of donor: private

Amount of donation or nature and value if donation in kind: £7,000 to be spent on promotion of me, the Liberal Democrat MSP and LibDem councillors in Edinburgh West

Donor status: individual

(Registered 16 April 2024)

Name of donor: Robert Armour

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,500 to be spent of promoting me, the MSP and councillors in Edinburgh West in leaflets etc

Donor status: individual

(Registered 16 April 2024)

Name of donor: John Aldridge

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,000

Donor status: individual

(Registered 29 July 2024)

Name of donor: John Aldridge

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,000

Donor status: individual

(Registered 29 July 2024)

Name of donor: Nick Clegg

Address of donor: private

Amount of donation or nature and value if donation in kind: £4,000

Donor status: individual

(Registered 29 July 2024)

Name of donor: Robert Armour

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,000

Donor status: individual

(Registered 29 July 2024)

Name of donor: Christine Macdonald

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,000 to support my re-election campaign

Donor status: individual

(Registered 29 July 2024)

Name of donor: Alexandru Scvortov

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,000

Donor status: individual

(Registered 29 July 2024)

3. Gifts, benefits and hospitality from UK sources

Name of donor: BBC

Address of donor: BBC Cymru Wales, 3 Central Square, Cardiff CF10 1FT

Amount of donation or nature and value if donation in kind: Two tickets plus hospitality to the Wales vs Scotland Men's Six Nations match in Cardiff (value is approximate), value £1,050

Date received: 3 February 2024
Date accepted: 3 February 2024
Donor status: company, registration RC000057
(Registered 21 February 2024)
Name of donor: Diageo Plc
Address of donor: 16 Great Marlborough Street, London W1F 7HS
Amount of donation or nature and value if donation in kind: Dinner and whisky tasting as part of a discussion on issues facing Scotch whisky industry, value £324.91
Date received: 20 February 2024
Date accepted: 20 February 2024
Donor status: company, registration 00023307
(Registered 5 March 2024)
Name of donor: Heineken UK
Address of donor: Avalon House, 72 Lower Mortlake Road, Richmond TW9 2JY
Amount of donation or nature and value if donation in kind: Tickets for the Scotland V England six nations match plus hospitality at a nearby Heineken pub, value £400
Date received: 24 February 2024
Date accepted: 24 February 2024
Donor status: company, registration 15189784
(Registered 3 April 2024)
8. Miscellaneous
Sole Trader, Christine Jardine Communications (inactive), media consultancy.
(Registered 6 July 2017)

Additional interests

None

Niblett, Samantha (South Derbyshire)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Labour Together
Address of donor: Langley House Park Road, East Finchley, London N2 8EY
Amount of donation or nature and value if donation in kind: £10,000 parliamentary candidate campaign fund donation
Donor status: company, registration 09630980
(Registered 3 August 2024)
Name of donor: Lord (Clive Richard) Hollick
Address of donor: private
Amount of donation or nature and value if donation in kind: £5,000 donation to my parliamentary candidate campaign
Donor status: individual
(Registered 4 August 2024)

2. (b) Any other support not included in Category 2(a)

Name of donor: Stuart Grant Roden
Address of donor: private
Amount of donation or nature and value if donation in kind: £10,000 to support my personal expenses as I campaigned to get more women in tech with my

Labour: Women in Tech initiative.

Date received: 23 November 2023

Date accepted: 23 November 2023

Donor status: individual

(Registered 3 August 2024)

Name of donor: Stephen Goldstein

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,500 donation to support my living expenses as I campaigned to get more women in tech and ran as a parliamentary candidate.

Date received: 9 January 2024

Date accepted: 9 January 2024

Donor status: individual

(Registered 3 August 2024)

Name of donor: Sumir Karayi

Address of donor: private

Amount of donation or nature and value if donation in kind: £10,000 to support my personal expenses as I campaigned to get more women in tech with my

Labour: Women in Tech organisation.

Date received: 15 January 2024

Date accepted: 15 January 2024

Donor status: individual

(Registered 3 August 2024)

Name of donor: Virginia Holden

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,000 donation to support my living expenses as I campaigned to get more women in tech and ran as a parliamentary candidate.

Date received: 28 May 2024

Date accepted: 28 May 2024

Donor status: individual

(Registered 3 August 2024)

Name of donor: Peter Rigby

Address of donor: private

Amount of donation or nature and value if donation in kind: £36,000 paid in 6 monthly instalments of £6,000 for my campaign to get more women in tech.

Date received: 1 June 2023 to 1 November 2023

Date accepted: 1 June 2023

Donor status: individual

(Registered 4 September 2024; updated 30 September 2024)

Additional interests

Founder of Labour: Women in Tech

Co-chair of APPG on Fintech

Chair of APPG on Diversity and Inclusion in STEM

Co-chair of Parliamentary Internet's Communications and Technology Forum

Co-chair of APPG on Motor

Officer of APPG on ITV

Officer of APPG on Open banking and payments

Paul, Rebecca (Reigate)**1. Employment and earnings**

Role, work or services: County Councillor Payer: Surrey County Council, Woodhatch Place, 11 Cockshot Hill, Reigate RH2 8EF (Registered 23 July 2024)

Remuneration: £1,180 a month Hours: 32 hrs a month (Registered 25 July 2024)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Fitriani H Hay

Address of donor: private

Amount of donation or nature and value if donation in kind: £5,000 for General Election campaign 2024

Donor status: individual

(Registered 25 July 2024)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Carlton Club (London) Limited

Address of donor: 69 St James's Street, London SW1A 1PJ

Amount of donation or nature and value if donation in kind: Temporary admission to the Carlton Club from 23 September 2023 to 4 July 2024, value £551

Date received: 23 September 2023 to 4 July 2024

Date accepted: 23 September 2023 Donor status: company, registration 00573221

(Registered 29 July 2024)

Additional interests

Member of the Chartered Institute of Taxation (non financial)

Member of the Institute of Chartered Accountants of Scotland (non financial)

Serving county councillor at Surrey County Council (financial)

Raja, Shivani (Leicester East)**2. (b) Any other support not included in Category 2(a)**

Name of donor: Aashima Vernon

Address of donor: private

Amount of donation or nature and value if donation in kind: £2,000

Date received: 2 July 2024

Date accepted: 2 August 2024

Donor status: individual

(Registered 3 August 2024)

Name of donor: Utkarsh Thakkar

Address of donor: private

Amount of donation or nature and value if donation in kind: £1,901

Date received: 14 June 2024 to 25 June 2024

Date accepted: 14 June 2024

Donor status: individual

(Registered 3 August 2024)

Name of donor: Manoj Keshavji

Address of donor: private

Amount of donation or nature and value if donation in kind: £5,000

Date received: 15 July 2024

Date accepted: 15 July 2024

Donor status: individual

(Registered 3 August 2024)

6. Land and property portfolio with a value over £100,000 and where indicated, the portfolio provides a rental income of over £10,000 a year

Type of land/property: Commercial property (House)

Number of properties: 3

Location: Newcastle, Leicester, Gainford

Rental income: Yes

(Registered 3 August 2024)

8. Miscellaneous

Personal License holder of a company that owns venue. This is an unpaid role.

(Registered 25 July 2024)

Additional interests

None

Taylor, Rachel (North Warwickshire and Bedworth)

1. Employment and earnings

Role, work or services: Solicitor

Until: 5 July 2024.

Payer: Rachel Taylor Consultancy Limited (Providing legal services to local solicitors firms including Evans Derry Solicitors), The Old College, Ratcliffe Road, Atherstone, Warwickshire CV9 1LF

(Registered 25 July 2024)

Remuneration: £7,142.50 a quarter

Until: 5 July 2024.

Hours: 350 hrs a quarter The number of hours varied but this is an average

Ultimate payer: Evans Derry Solicitors (High Street Solicitors Practice), 133 Long Street Atherstone Warwickshire CV9 1AD

(Registered 25 July 2024)

Role, work or services: Elected Councillor

Payer: North Warwickshire Borough Council (District Council), The Council House, South Street, Atherstone, Warwickshire CV9 1DE

(Registered 25 July 2024)

Remuneration: £436.54 a month

From: 3 May 2023. Until: 5 July 2024.

Hours: 25 hrs a month

(Registered 25 July 2024)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Unite The Union

Address of donor: Unite House, 128 Theobalds Road Holborn London WC1X 8TN

Amount of donation or nature and value if donation in kind: £5,000 election expenses

Donor status: trade union

(Registered 25 July 2024)

Name of donor: The Communication Workers Union

Address of donor: 150 The Broadway, Wimbledon, London SW19 1RX

Amount of donation or nature and value if donation in kind: £6,000 election Expenses

Donor status: trade union

(Registered 25 July 2024)

Name of donor: Labour Together Limited

Address of donor: Langley House, Park Road, East Finchley, London N2 8EY

Amount of donation or nature and value if donation in kind: £10,000 election expenses

Donor status: company, registration 09630980

(Registered 29 July 2024)

3. Gifts, benefits and hospitality from UK sources

Name of donor: TB Resort Operations Limited

Address of donor: The Belfry Hotel, Lichfield Road, Wishaw B76 9PR

Amount of donation or nature and value if donation in kind: I attended the Final Day of the British Masters Golf Event at the Belfry with my partner as guests of the Belfry Hotel in the Sir Nick Faldo hospitality pavilion where I met with members of the DP World Tour and The Belfry to discuss grassroots golf in the constituency, value £750

Date received: 1 September 2024

Date accepted: 1 September 2024

Donor status: company, registration 08180767

(Registered 9 September 2024)

6. Land and property portfolio with a value over £100,000 and where indicated, the portfolio provides a rental income of over £10,000 a year

Type of land/property: Residential property (flat)

Number of properties: 2

Location: Atherstone

Rental income: Yes

(Registered 26 July 2024)

7. (i) Shareholdings: over 15% of issued share capital

Name of company or organisation: Rachel Taylor Consultancy Limited

Nature of business: provision of legal services

(Registered 25 July 2024)

Additional interests: Member of LGBT+ Labour and received £970 in financial support prior to the election in July 2024 as part of the Chris Smith List. (declared 29 October 2029)

Additional interests

I am a member of LGBT+ Labour and have received £970 in financial support prior to the election in July 2024 as part of the Chris Smith List. This amount was below the threshold for declarations as a Member of Parliament.